

Academic and Student Support Services Goals Report

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Participation Survey Description Survey Substance Description Survey Survey Survey Survey Survey	13	Career	50 students will	Google Analytics; Student Career Center	iminition End Conternation Career Center received 604 views this fiscal year from STC students looking at job search related information.	The Career Services
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with the training isatisfaction rate in backboard Points of Contact and GVIC staff working together to provide training and webinars for instructors. Communication has also played a major role in meeting the goal. The POCs regularly communicate with Rehabilitation	9	ducation	will be satisfied	Online Faculty90%		in Section 508 of the
available to instructors and are always available to assist them.			with the training available to	satisfaction rate	The goal was met due to the hard work of STC Blackboard Points of Contact and GVTC staft working together to provide training and webinars for instructors. Communication has also played a major role in meeting the goal. The POCs regularly communicate will instructors and are always available to assist them.	th Rehabilitation Act of 1973, extensive
increase their			increase their			training will be
knowledge and provided in A			knowledge and			provided in AY 2018
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		skills impro class	oving online			to ensure instructors have the knowledge they need to create high quality and accessible courses.
-	Distanc Educati	Colleg a coll attriti 8% or online		Rate Report for AY	In AY 2017, STC had a 4.1% attrition rate. This is the lowest online attrition rate of all 22 technical colleges. The rate was achieved because POCs provided training and support for faculty and students, faculty designed and delivered quality courses, and not withdrawing online students for attendance allowed students to remain enrolled in courses when they may have otherwise been withdrawn.	Attrition is extremely important and a goal of 5% will be set for AY 2018.
3	Distanc Educati	e 100% on and a facult onlin hybrii in AY comp neces trainii (appr trainii GVTC video trainii by ST recei Black	6 of full-time C adjunct ii iy teaching a ie and/or C id courses S 7 (2017 will plete the ssary ing through c, webinars, os, mentor ing, training TC POCs) to	ssued by GVTC and/or Points of Contact (POCs) at Southeastern Tech	23 out of 23 (100%) full-time faculty teaching online courses during AY 2017 were Blackboard certified. 25 out of 25 (100%) full-time faculty teaching hybrid courses during AY 2017 were Blackboard certified. 6 out of 9 (67%) adjunct teaching online courses during AY 2017 have a Blackboard Certificate of Training on file. 7 out of 10 (70%) adjunct teaching hybrid courses during AY 2017 have a Blackboard Certificate of Training on file. 7 out of 10 (70%) adjunct teaching hybrid courses during AY 2017 have a Blackboard Certificate of Training on file. 7 out of 10 (70%) adjunct teaching hybrid faculty, but was not met for online and hybrid adjunct faculty. Often adjunct faculty are hired right before the semester begins and even though they meet with their mentor for training, it isn't always reported to one of the POCs so that a certificate can be created. It is important to note, however, that adjunct generally use Blackboard courses that were created by their mentor/full-time instructor. More effort needs to be put into tracking the mentor led training so that Blackboard certificates can be issued and placed in the adjunct instructor's credential file.	Blackboard Points of Contact, full-time faculty and Academic Deans will work together to ensure that mentor led training is reported so that a cortificate can be ssued. Accessibility training will be included in AY 2018.
	Distanc Educati	ion Black Orien withir orgar	te a kboard s ntation c in an E nization for C	successfully completing the Blackboard	A Blackboard Orientation Organization was created for AY2017. 276 students participated in the orientation for the year. Fall Semester 201712–111 students participated. Spring 201714–93 students participated. Summer 201716–72 students participated. The results indicate that providing the Blackboard Organization, which is available to all students enrolled in Blackboard, is encouraging participation from a greater number of students. The face-to-face sessions generate minimal participation compared to the organization where students can self-enroll on their own. The link to the Blackboard Orientation is located on the homepage of Blackboard after a student logs in.	Faculty will encourage students to self enroll in the organization throughout AY 2018.
	Enrollm	inent Increa s numb Stude the pi	ase the P ber of Move when Ready ents from vrevious FY	(MS Report # DC204	The Data Weight B Data shall a difference of 8 students giving us 2.3% decrease for the year.	Losing both Johnsor County High School and Robert Toombs Christian Academ Ecounted for much of the decrease in accounted for much or moliment. In addition, the counselor at Treutler County High School feft in June 2016 and no one was there to handle MOWR responsibilities. A new counselor was not put in place until mid-August. She was unfamiliar with the new counselor was not put in place until mid-August. She was unfamiliar with the ast GA College made strong pushes for high school students that they previously Finally. Here was no one in the position of high School mitatives Coordinator. This vacancy added to the decrease in brooliment.
	Enrollm Service	is facult aware supp availa stude disab throu Speci	Ity/staff are F re of the (oort services able to ents with bilities ugh the cial Needs	aculty Staff Perception of Services conducted annually)	Image: The Faculty/Staff Perception of Survey was not renewed for FY17. The survey is administered three years. Information remains consistent with Fy16: Approximately 35% of employees completed the AY2016 Faculty/Staff Survey. Of the 85 who completed the survey, 83 answered questions #13 und the Student Affairs section which survey the awareness of the services for students with disabilities. Of the 83 employees who answered #13, 100% agreed they were aware of services for students with disabilities.	Office met with new employees during New Employee orientation to provide information on services for students with disabilities.
	Enrollm	nent Stude s know proce reque receiv reaso accor	ents will C v the a ess for s esting and 1 iving s onable c mmodations outheastern a nical s		Example 1 and the second of	or other strategies will be explored to improve percentage of student retaining information and scoring 80% or above on quiz to include emphasizing the importance of the answering question correctly in the game, making sure students understand information presented before beginning administering the survey/quiz. Explore opportunities to provide information o all COLL1040 classes to include Swainsboro campus.

	Enrollment Services	individuals using the Admissions Office or individuals utilizing Admissions Office services suil rate their satisfaction as good or better as recorded on all satisfaction surveys.	Services Survey (conducted annually)	Emitting Student Perception of Services Survey, 39% of the audente responding agreed that they learned information that vial enable them to successfully begin college. In addition to this survey, 57C also utilizes a New Student Orientation Survey	academic year a high emphasis was placed on customer service. While STC is relatively small compared to the larger colleges with the TCSG system, we pride ourselves on Customer service. I feel that the higher percentages on the Student Perception of Services survey is direct result of the frequent reminders to the Admissions staff of how important customer service is. While these results are good, I feel that they budget allows, the Admissions staff will attend customer service raining to reemphasize its importance as it relates to prospective and current students. Another area that we hope to simplify is application. Within the online Admissions application. Within the differ that they online in feel that this will be an improvement over our current system and will be more helpful to the students that are applying to us.
	Enrollment Services	learn information within the Online New Student Orientation that will enable them	Student Perception of Services Survey, New Student Orientation survey, and the assessment at the eno of the Online New Student Orientation	and one of the questions asks students to list 2 items that they learned during New Student Orientation that will help them to begin college. The question is an open ended question so students are allowed to respond with whatever they would like to list. Lastly, there is an assessment at the end of the Online New Student Orientation and students must make an 80% or better on the assessment to be able to register for classes. Students are allowed as many attempts as they need to be able to make the required 80% or better.	The responses on the New Student Orientation Survey allow us to see what we are doing right and what we need to improve on. 99% agree that the Orientation is beneficial in that it helped them to begin college successfully. The last question on the survey asks them to list 2 items that they barned during New Student Orientation that will help them to begin college. STC looks at these responses to see if there is a common theory survey. Student Context on the survey ask them among the answers. If we notice comments that raise concern we will look at what we can do to address those comments to better serve the students. Since the responses are open ended we feel that we get a more accurate answer from the students. Students are able to access the online crientation from off campus at orientation anytime hey need to if they have a question about something.
0	Financial Aid	Financial Aid Sessions of COLL 1000 will	Student Perception of Services Surveys responses on the availability of Financial Aid information	NA::NA::NA::NA::Student Perception of Services Surveys show that students satisfaction with the Financial Aid information and services provided increased from 93.07% in 2016 to 98.02% in 2017. The 2017 rate is the highest percentage in the past eight years. In addition, 96.04% of students reported they were satisfied with the services provided by Financial Aid. This was a increase from 93% the previous year.	Staff routinely monitors incoming emails and calls from students. As part of those calls, instructions on the use of BANNERWeb are emailed to students to reinforce

		ibrary ervices ibrary ervices ibrary ervices ibrary ervices	resources Increase monograph collection by 500 items.	faculty feedback faculty feedback on potential purchases End of FY year report "Activity of Items Added and Deleted by Holdings Code for Location." Library Utilization		the ease of using BANNERWeb as a tool to receive Financial Aid Information sessions are presented each semester during COLL 1040 classes. Money saved was reinvested in resources. Renew for FY 2018. Ordered items for all programs and added additional online resources. Reviewed collection for purchases. In December 2016: the Executive Council decided not
	3 L	.ibrary Services	Manage	Positive ratio of lending to borrowing.	:::::::14 borrowing; 63 lending	to continue opening the libraries on Friday. Very few students actually use them and it is costing the College additional monies. Positive ratio borrowing to
_		Office of kcademic kfairs	system in an accurate and prompt manner.	Graduation report by program	AEMT and EMT are at 100% graduation rate; the other programs are as follows - Medical Administrative Technician - 75%, Medical Assisting - 88.9%, Nurse Aide - 97%, and Practical Nursing - 90%.::Clinical Lab, AEMT, EMT, Mammography, Medical Assisting, and Nurse Aide TCC all had 100% graduation rate. The other graduation rates are as follows: EMS Professions - 70%, Medical Administrative Technician - 80%, Nurse Aide - 97%, and Practical Nursing - 90%.::Clinical Lab, AEMT, EMT, Mammography, Medical Assisting, and Nurse Aide TCC all had 100% graduation rate. The other graduation rates are as follows: EMS Professions - 70%, Medical Administrative Technician - 80%, Nurse Aide - 92.3%, Paramedicine - 86.4%, Pharmacy Tech - 55%, Practical Nursing - 88.5%, Radiologic Technology - 90.5%.:::::	ending: Review borrowing materials for purchasing for local collection. All of the programs who are above 80% are being asked to concentrate on keeping students enrolled in the programs utilizing TEAMS and program retention plans. All programs below will be asked to complete corrective action plan to be reviewed
	— A	Office of Icadomic Iffairs	learning support courses to increase student	support classes; withdrawal rate for learning support classes	Limit: You Yabab Exorded Estad Co-exp Windows Esplank B2 916 / B3 / B4 / B3 / B4 / B5 / B6 / B4 / B5 / B5	by Dean and VPAA. During Fall Semester, math faculty entered into discussions about LS math and what coult of the red into discussions about LS math and what coult be done to improve exit rates for the class. Unanimously, faculty felt that the students who scored lower on the Accuplace exam and who had possibly never been exposed to algebra needed more traditional instruction. The faculty felt that these students would benefit by taking the MATH 0038 Elementary Algebra course in a traditional format. This procedure was put in place during Spring 2017 and will continue. There is currently not enough data to show a trend about how effective this class may be. English faculty will schedule co-req classes ot that students have the same instructor for both the Learning Support class and the General Education Core class. By teaching both classes, the instruction of that students are having the most difficulty and can individualize the instruction for that student to work mainly on that area which should help the student master

I	I	1	I	I		quickly. Since the LS
						students will have the same Instructor
						and will be studying the same material.
						the Instructor will be
						better able to plan activities to help the
						students master the concept. The Dean
						and Gen Ed
						Instructors will communicate to the
						advisors. the importance of and
						the potential benefits
						of Learning Support students having the
						same Instructor for the co-req classes to
		6 f	0.44	Annual of Description];::::::The reports were accepted by the Georgia Board of Nursing and the ASN Bridge program was approved by the GBON in Spring 2017. The first cohort of the Bridge program, 19 students, was accepted in August 2017.	the advisors.
Q	AC	ademic	Practical	2, and 3 by the	,	This first cohort will graduate Summer
	Af	fairs	Nursing to Associate of	Georgia Board of Nursing		2018. The faculty have already
			Science in Nursing Bridge	_		identified some changes which need
			Program in			to be made with the
			Swainsboro			organization of the curriculum before
						the second cohort is accepted. Additional
						curriculum changes could be made
						depending on how
						this first cohort performs on boards
4	3 Of	fice of	Gain final	Georgia Board of	The first cohort of ASN students graduated in December 2015. All students finally sat for the board exam by late spring 2016. Nineteen out of twenty students, or 95%, passed the boards on the first attempt. Once the Georgia Board of Nursing (GBON) received	next summer/fall. After graduating the
4	Ac	ademic	approval from	Nursing Final Report	The first control work students gladuation to believe 2012, and students many safe or the observed washing 2010, innereen out of Welly students in gladuation to believe 2012, and students gladuation to be used students gladuation to be used students gladuation to be used students gladuation of the students gladuation of the students gladuation to be used students gladuation of the students gladuation of the students gladuation to be used students gladuation of the students gladuation of	first cohort of ASN
	AT		the Georgia Board of Nursing			students, the faculty decided to make
			to offer the Associate of			needed changes to the curriculum to
			Science in Nursing Degree			ensure the program was in compliance
			Nuising Degree			with ACEN
						standards. Additionally, the
						changes will hopefully help to
						increase the ASN pass rate to 100%.
(3 Of			Enrollment Report	::::::Five programs, three on the Vidalia campus (Automotive, Pharmacy, and Electrical Construction) and two (CIS and Cosmetology) in Swainsboro, fell below a semester enrollment of 10 program students. All other programs were above the threshold of 10	The VPAA and the
			meet or exceed goals for		students.	program Dean met with each program's
			enrollment.			faculty to determine the best way to
						increase enrollment for the next fiscal
						year. The
						organization of the curriculum for
						Automotive was switched around to
						help students progress through the
						program faster. It
						was decided that the Cosmetology
						program in Swainsboro would
						begin taking two student cohorts a
						year. CIS is
1						narrowing down the large number of
						programs it is offering and is
						developing a new
						program to replace some of these.
1						Pharmacy and Electrical
						Construction will begin heavily
						recruiting students
						at the high schools. Business
						Technology, added a new diploma and
						degree, Business Healthcare
1						Technology. This
						new diploma and degree will consist of
						more TCCs that can be fully completed
1						using an online
						format, which will hopefully increase
-1) Of	fice of	Southeastern	Apprenticeship	:::The College has met with TCSG's Apprenticeship Director and with the local DOL representative. STC submitted the necessary paperwork to become an apprenticeship sponsor.	enrollment. Once the College is
1	AC	auennic		Certification;		approved as an apprenticeship
			local workforce	agreements with at		sponsor, the VPED
			needs by becoming a	least one local company		and the President will reach out to local
			certified			industry to determine their
1		l	I	I		

			1			1
			apprenticeship sponsor.			workforce needs and to set up meetings
						between industry and faculty to
						develop an individualized plan.
						Currently, the
						College is working with Crider Foods
						and Nordson on possible
						apprenticeship opportunities for
						each.
0	Ac	fice of ademic	Faculty will successfully	Student Evaluations Dean Observations	i:::::::Unfortunately, the college has not been able to develop a tool to track student evaluations of faculty. Currently, the Deans and VPAA are still utilizing individual evaluations. Overall, most of the faculty have very good student evaluations. A few faculty have had to complete a faculty corrective action plan to address some of the items that are below the 80% threshold on any evaluative questions.	The college will pursue purchasing a
	Aff		facilitate student learning in a			faculty evaluation tracking tool that will
			positive educational			provide both the faculty and the
			environment			administration with
						an instrument to track each faculty
						member's progress and will reveal any
						continuing issues. Also, faculty who are
						continuing to have
						negative evaluations, are being pushed by
						the Deans to participate in faculty
						development that will provide meaningful
						guidelines and
						suggestions to improve teaching
1) Off	fice of	Associate	New articulation		
	Stu	udent	degree	agreements with Valdosta State	Military College providing more transfer opportunities for our students. The main person heading the articulation agreements with the Technical College System for Valdosta State University retired, and the discussions on the new articulation agreement have stalled.	new agreement with Georgia Military
	[have more transfer	University, Armstrong State University, and		College, STC degree
			opportunities	Georgia Military		the opportunity to
			available.	College		articulate into a BAS in Business
						Management, and a BAS in Supervision
6	3 Off	fice of	More students	KMS Reports	::::::::67.8% of Southeastern Technical College students were retained from one year to the next. 81.4% of STC students graduated.	and Management. Although the
C.	51	laent	will be retained,	including State		retention and
	АП		progress in program, and	Benchmarking Report		graduation rates are considered "good"
			graduate from Southeastern			for a smaller technical college,
			Technical College.			retaining and graduating more
						students is always a goal.
) Off	fice of udent	STC will purchase tools	Purchase of program to allow increased		
			to increase	communications with		program and
			methods of communications	students		continue to find ways to more
			with students.			effectively use this tool to communicate
						with prospective and currently enrolled
-	3 Off	lico of	STC will make	KMS and STC reports	::::::::::::::::::::::::::::::::::::::	students. STC will continue to
Q		ident	more high	of high school	As a result of our continued enorts, overall right school enrollment was up by 12% for Pari Semester 2017.	actively promote
	Aff		school students aware of	enrollment.		dual enrollment programs available
			available opportunities of			to high school students.
			participating in dual enrollment			
			and ACCEL programs.			
(3 Qu	ality	An increase in		NA - see Overall Analysis::NA - see Overall Anal	The program
			program	exam results will be	speaks highly of the instruction and the product of that instruction. These exams are comprehensive and tough. In addition, STC captured more test scores in FY 2017 than ever before.	capstone/exit exams have proven to be a
				utilized as a proxy to measure the change		means of verification or evidence (other
			be noted.	in instructional teaching methods		than course grades) that the institution is
				employed in program curriculum.		able to back up degrees awarded
				Benchmark 96.1%		with a certification
						that learning goals have been achieved.
0	3 Qu En	hancement	Develop and Implement a	Students will be tested upon entering	NA - see Overall Analysis::NA - see Overall Analysis::NA - see Overall Analysis::NA - see Overall Analysis::NA - see Overall Analysis::TA - see Overall Anal	Health Science faculty consider the
	Pla	ın (QEP)	Health Science	the ALMA 1000 course with the ALMA 1000		ALMA course a successful tool for
			course to bridge	Pre-Test to measure their base knowledge		preparing medical students to
			conceptual	on the ALMA 1000		recognize and apply
			and the	course concepts and retested upon		math concepts in the real world setting.
			application of	completion of the ALMA 1000 course		
			Health Science	with the ALMA 1000 to measure students		
			program.	gain in numerical and		
				mathematical concepts. ALMA 1000		
				Pre-Test Benchmark 57% ALMA 1000 Post-		
				Test Benchmark 15%		

1	Assessment Method section.
	ALMA 1000 SLOs Only Pre/Post/Capstone Test
	(SLOC ONLY)

ALMA 1000 SLOs Only by Test Type

1 2 3

The curriculum OEP Student Learning

C Quality

Pre-Test SLO	Questions Missed	Possible Correct	% of Questions Missed
1. Students will convert relevant information into mathematical form to provide solutions.	921	2345	39%
Students will interpret mathematical data to solve problems in Health Sciences.	1295	4221	31%
 Students will analyze data to make informed decisions and inferences related to Health Sciences. 	676	2802	24%

Post-Test SLO	Questions Missed	Correct	% of Questions Missed
1. Students will convert relevant information into mathematical form to provide solutions.	503	2060	24%
2. Students will interpret mathematical data to solve problems in Health Sciences.	400	3699	11%
Students will analyze data to make informed decisions and inferences related to Health Sciences.	285	2424	12%
	a		
Capstone Test SLO	Questions	Possible	% of Questions

Capstone Test SLO	Questions Missed	Possible Correct	% of Questions Missed
1. Students will convert relevant information into mathematical form to provide solutions.	107	445	24%
2. Students will interpret mathematical data to solve problems in Health Sciences.	97	801	12%
Students will analyze data to make informed decisions and inferences related to Health Sciences.	51	528	10%

3			COLL 1040 Roster/ Checklist	NA::NA::NA::NA::The online FERPA training and the FERPA quiz were The majority of the part-time employees also completed their training a	completed b nd quiz with	oy 100% o I only nine	of the full-time fac e not responding	uity and staff. The registrars office received email confirmation as soon as an employee completed The training and quiz was made available to all employees through the schools intranet.
				this perfect score should have been revised to a more realistic one. It s benchmark for the capstones should have been set after the scores sho	hould also b bwed a cons	oe notes t sistent par	hat in FY 2017, n ttern from year t	questions missed benchmark was not a reasonable mark for this assessment. Although we would tore students took the ALMA capstone than all the other years due to diligence in ensuring health p year.
		Exam results will be noted.		3. Students will analyze data to make informed decisions and inferences related to Health Sciences.	51	528	10%	15.3% missed overall in the health sciences ALMA capstone 88.65 avg score on Health Science pro
		increase in each program ALMA 1000 Capstone	course. Benchmark 2%	2. Students will interpret mathematical data to solve problems in Health Sciences.	97	801	12%	
		Faculty Development, an	students in their program capstone	1. Students will convert relevant information into mathematical form to provide solutions.	107	445	24%	
	Plan (QEP)	of ALMA 1000	Capstone exam will be administered to all	Capstone Test SLO	Questions Missed	Possible Correct	Ounting	
-	Enhancement	implementation	Exam The ALMA 1000		and the second	for the second second		
	Quality		98.06% AI MA 1000 Capstone	NA - see Overall Analysis::NA - see Overall Analysis::NA - see Overall A	nalvsis…NA	- SPP OV	erall Analysie	
			SLO 3 Benchmark					
			Benchmark 100% SLO 2 Benchmark 100%					
			Radiologic Technology SLO 1					
			89.86% SLO 3 Benchmark 91.14%					
			Benchmark 96.6% SLO 2 Benchmark					
			98.6% Practical Nursing SLO 1					
			SLO 3 Benchmark					
			96.3% SLO 2 Benchmark 97.2%					
			Pharmacy Technology SLO 1 Benchmark					
			93.6% SLO 3 Benchmark 94.8%					
			Benchmark 98.4% SLO 2 Benchmark					
			Benchmark 90% Paramedicine SLO 1					
			SLO 2 Benchmark 97.3% SLO 3					
			Medical Assisting SLO 1 Benchmark 94.8%					
			97.2% SLO 3 Benchmark 96.1%					
			Benchmark 97.76% SLO 2 Benchmark					
		the curriculum	93.5% EMS Professions SLO 1					
		activities	SLO 3 Benchmark					
		and determine if						
		improving	Benchmarks Clinical Lab SLO 1 Benchmark					
		outcome results utilized to aid in	Program QEP					
		demonstrate student learning	identified curriculum					
		Learning	for each Health Science program's					
			Outcomes Program Curricular Map results					
3	Quality	The cumculum	QEP Student Learning					

by the programs exit exams ASN 97.61 CLT 79.0 DHY 86.89 correctly an every student to be perfect, they are not, therefore warms were a correctly a be perfect, they are not, therefore warms ware 38 which is notable considering the range of difficulty throughout the 10 medical program subwide the training and quiz and kept a record of the results.

		Information session of the COLL 1040 class will be able to pull an unofficial transcript, print class schedule, and register for classes.			Important to our students as well as our institution. FERPA knowledge gained from this training helped our faculty and staff have a better understanding of the protection afforded under the FERPA law and provided information on what items can be released. The registrars office provided this training to all faculty and staff as well as all new employees hired during the vear.
C	Reg	staff will demonstrate a basic understanding of the Federal	Training will be given to all faculty and staff as well as all new employees. FERPA factsheet is available to all employees.	Na::NA::NA::Seventeen classes of COLL 1040 were taught this fiscal year - six classes in the fall, six classes in the spring and five classes in the summer. The registrars office attended one of each of these sessions and presented information to a total of 43 students. Information pertaining to the registrar's office such as registration, withdrawals, and graduation was presented as well as information on Banner Web and student email accounts. In addition, students were given a handout on how to navigate Banner Web and were shown how to pull an unofficial transcript and view their class schedule. This information has been filmed in the past and was shown to online students as well.	
(Reg	individuals using the registrar's	Survey and Faculty/Staff Perception Survey	NA::::NA::Analysis:Question 28 on the student perception survey asked students about their satisfaction with the registration process at Southeastern Tech. The result was 100% satisfaction up from 98.06% in 2016. Question 32 on the student perception survey asked students about their satisfaction with their student records such as grades and transcripts. Again the registrars office received a 100% satisfaction rating up from 96.97% in 2016. The Faculty/Staff Perception Survey was not conducted in 2017.	After processes. Registrar's office Improved transcript ordering services to students with new Credentials, Inc. Students ordered and paid for transcripts online. Most transcripts were then sent electronically in a shorter period of time. Even though our ratings are 100% for fiscal year 2017, the registrars office will continue to make every effort to improve our services in a friendly and professional manner to all students as well as all faculty and staff.