

MESSAGE FROM THE PRESIDENT

The year 2020 seemed to begin just as any other new year. However, within a few weeks, it became obvious that the year 2020 was going to be like no other year that any of us had ever experienced.

Southeastern Technical College has had Pandemic Response Plans and Business Continuity Plans in place for several years, and these reports are reviewed on an annual basis. However, the year 2020 provided the ultimate test of our emergency preparedness strategies.

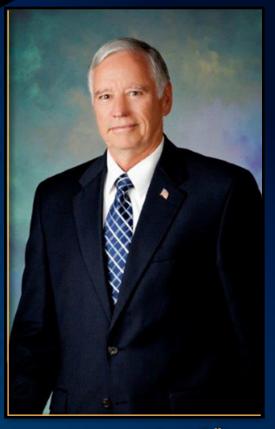
STC has always prided itself on being prepared to meet the future challenges of a global economy. Whether that's cutting-edge facilities, partnerships with regional industry, or online learning options for students on the move, we aim to build better communities and highly trained students. This year, the COVID-19 pandemic led us to some of the most challenging times we have experienced in our educational pursuits, careers, and life in general.

In these unprecedented times, we committed to adapting to this constantly changing environment in order to continue serving our students. To our faculty and staff, I want to thank you for going the extra mile for our students to help them through their educational journey—I know this has not been easy. I ask each of you to please continue to work with them while maintaining academic, fiscal, and process integrity. I am so very proud to be part of a team that truly cares and look forward to us working our way out of our current situation.

To our students, you have demonstrated fortitude and tenacity to complete your programs under the most challenging circumstances imaginable—socially-distanced, daily temperature checks, and while wearing facemasks became the classroom norm. You have worked hard to get to where you are, and this year demonstrated your commitment to learning and an unmatched passion for the pursuit of educational excellence.

I would also like to thank our accrediting organizations and the Technical College System of Georgia for providing us some flexibility to promote and encourage student success.

To the STC community—thank you for your continued support during this past year. Let us continue to share STC's strong sense of caring with our students and work together to help them stay engaged and on track to accomplish their educational goals. So, whether our students have any academic, financial, emotional, or any other needs, I am confident that we will do our best to help our students succeed.



Larry Calhoun President



RESPONDING TO THE PANDEMIC



There is no higher priority than the safety and health of our students, faculty, and staff. The COVID-19 pandemic changed our community and our nation as a whole and continues to challenge us today.

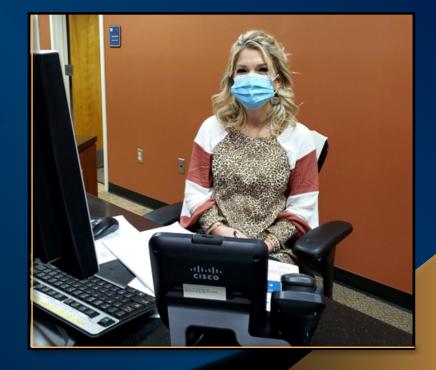
In March, we had to swiftly shut down campuses and quickly adapt to virtual classrooms.





For an institution built on hands-on education, this was a challenge but we praise our students and faculty for not only persevering but excelling.

What we hoped would only last for weeks, quickly turned into months. Following CDC guidelines and directives from TCSG, we began to open limited services while we meticulously prepared for the start of Fall semester.



RESPONDING TO THE PANDEMIC



By Summer we were allowed to begin modified labs and bring a limited amount of students in to finish their classes that had been cut short by the March closure.



ADAPTING AND PERSEVERING

Our students demonstrated their willingness to adapt to the new world around them while navigating challenges that they faced in completing their educational goals. STC instructors worked safely and diligently to ensure that students were able to move forward in their programs.



Part-time Commercial Truck Driving instructors Randy Ansley and Freddie McVey stepped in to assist in the move of personal protection equipment (PPE) from GEMA/PH's state hub in Kennesaw to a district distribution site in Jesup.



Mrs. Maxine Garnto's Nurse Aide classes, from Metter and Swainsboro, finished modified clinicals after the interruption of COVID.

SERVING OUR COMMUNITY



THANK YOU, GRADUATES!



Kirby Allmond, Med Surg / PCU Nurse



Avery Eason, LPN



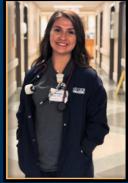
Kelly Bragg, Radiology



Harley Stanfield, Radiology



Hayden Singuefield, R.T.(R)



Amber McCorkle, LPN



Brittany Garcia, LPN



Simmy Driggers, RN



Alicia Baker-Waring, PCU



Jordan Whorley, RN



Christy Davis, RN

THANK



I work in ICU. I learned about global pandemics in nursing school, but never thought I would be in the middle of one. COVID-19 has not only changed my way of life, but it's changed the world also. It has changed how we go about our usual schedules. The hardest part is not being able to see my friends & family like I used to. I try to help flatten the curve as best I can. So as hard as it is, I try my best to social distance myself to protect everyone around me. I am so thankful to the ASN program at STC. They taught me how to be prepared for these types of situations, among other things. I am also thankful for the outpouring of gratitude & support from the community. It truly means a lot & helps us get through these trying times.





THANK



As a Medical Assistant at an immediate care center, I am striving to protect my co-workers and patients that I come into contact with on a daily basis. During this time, we are screening potential COVID-19 patients, giving patients the option to do telehealth visits, and still maintaining an ability to treat acute care problems unrelated to COVID-19. I am keeping myself informed on COVID-19 so that I can provide a great quality of care to my patients. I'm very proud of the profession I chose.

Julia Smith, Medical Assistant



GOAL PROGRAM

GEORGIA OCCUPATIONAL AWARD OF LEADERSHIP

2020 GOAL Winner, Je'Ona Washington

Technical education solely focuses on career and hands-on employment training. The technical system teaches how to seek jobs and establish skills needed to be successful. There is a wide variety of programs to choose from; something for everyone. Technical education class sizes are much smaller compared to typical universities and grant students the opportunity to connect with instructors and classmates. Technical education has

made me a better person by developing better communication skills and continuing to build upon my leadership abilities. This has allowed me to not only be involved in my college, but also in my community. I know I am prepared and confident due to the positive impact that technical education has had on me.





STAFF MEMBER OF THE YEAR

2020 Recipient, Melissa Rowell

enjoy working with the students, faculty, and staff at Southeastern Tech. I truly believe that there couldn't be a better place to work; we are a family at STC. The most rewarding part of my job is working with the students.

I frequently have students that stand out to me, but when a student stops by my office to update me on their progress, that is special! Building a relationship and seeing the trust a student has in us to aid them in reaching their goals is gratifying. I enjoy being part of helping all of our students come to STC to get an education and make a better life for themselves and their families. Every student should feel like you went the extra mile for them.



RICK PERKINS AWARD

FOR EXCELLENCE IN **TECHNICAL INSTRUCTION** 2020 Rick Perkins Award Recipient, Sadia Ajohda





Teaching at a technical college is very rewarding. Early in my teaching career, I was very fortunate to pinpoint my true passion – interacting with students and focusing on their success. University professors are expected to conduct research and required to teach a series of upper level classes that coincide with their research or thesis. Teaching assistants conduct the majority of student interaction. At STC, I am primarily responsible for teaching and focusing on my students. I enjoy teaching the basics of Anatomy and Physiology. I delight in witnessing light bulbs ignite as students gain a better understanding as we conduct hands-on activities. I treasure interacting with non-traditional students and embracing their wealth of experience as they return to advance careers, get a promotion, or expand in their field. I get great satisfaction in motivating Dual Enrollment students and helping them reach their goals. Student equity is very important at STC. I find my true passion here at a technical college where I can challenge myself in committing to students from all backgrounds.

HONORING A LEADER

LARSON C. "SHOT" STRANGE

On January 23, Southeastern Technical College held a dedication ceremony of the Swainsboro campus boardroom, renamed in honor of Mr. Larson C. "Shot" Strange, for his leadership, guidance, and vision as a Trustee of the STC Foundation. Mr. Strange served the Foundation Board with distinction and honor by graciously and unselfishly sharing his time, knowledge, and wisdom to help build and promote the College. He also endowed the Shot and Jean Strange Scholarship to ensure that students at Southeastern Tech would have access to scholarship funds for generations to come.



Mr. Strange was first appointed to the Swainsboro Technical College Foundation Board to represent Emanuel County by President Donald Spier in 1995, and subsequently appointed by President Cathryn Mitchell in 2010 to the Foundation Board upon the merger of the two Colleges. He was known far and wide as a well-respected business person, community leader, and outstanding citizen of the State of Georgia, an

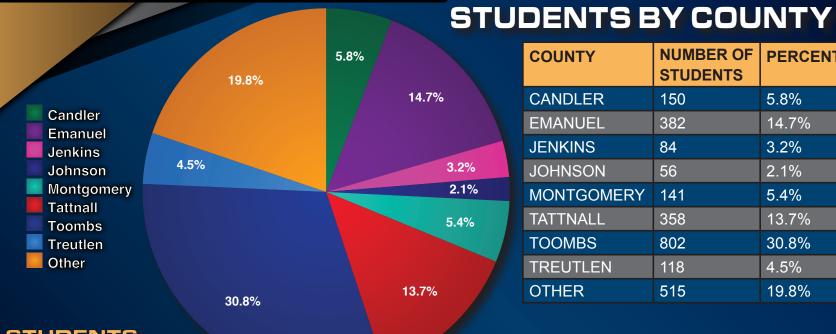


esteem that he earned not only for his years of service with the Georgia Department of Corrections and as a member of the Southeastern Technical College Foundation Board, but also because of his steadfast belief that every Georgian deserves the opportunities afforded through access to higher education. We thank him for his unwavering belief in the unlimited potential of our students.

Mr. Strange's daughters and sons-in-law, Vicky and **Donald Moore and Lacey** and Perry Bishop.



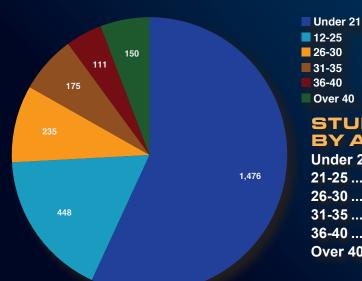
TECHNICAL EDUCATION



COUNTY	NUMBER OF STUDENTS	PERCENTAGE
CANDLER	150	5.8%
EMANUEL	382	14.7%
JENKINS	84	3.2%
JOHNSON	56	2.1%
MONTGOMERY	141	5.4%
TATTNALL	358	13.7%
TOOMBS	802	30.8%
TREUTLEN	118	4.5%
OTHER	515	19.8%

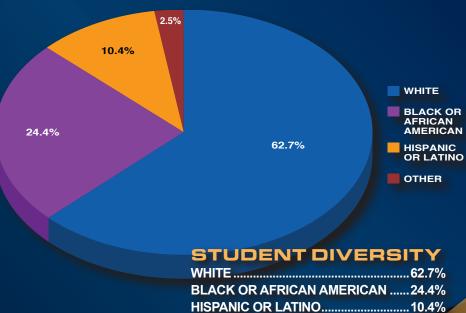
STUDENTS **BY GENDER**

MALE7	22
FEMALE1,8	73



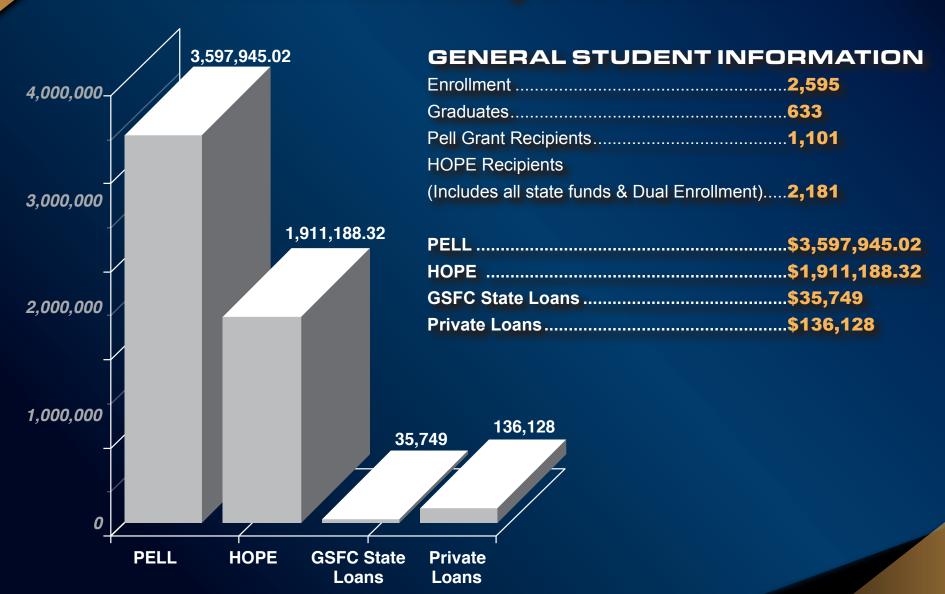
36-40	
Over 40	
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Under 21	1,476
21-25	448
26-30	235
31-35	175
36-40	111
Over 40	150

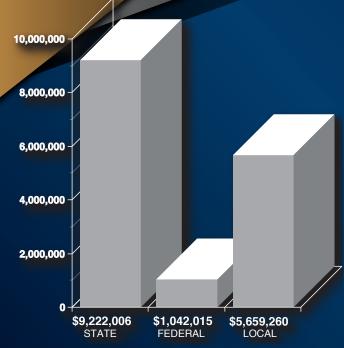


OTHER......2.5%

Financial Aid disbursed \$5,816,475.59 in federal and state grants and loans.

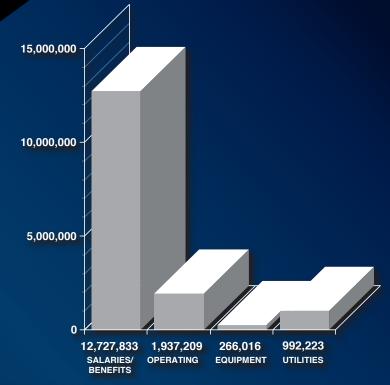


TECHNICAL EDUCATION



REVENUES 2020

STATE	\$9,222,006	58%
FEDERAL	\$1,042,015	7%
LOCAL	\$5,659,260	35%
TOTAL	\$15 923 281	



EXPENSES 2020

TOTAL	\$15,923,281	
UTILITIES	\$992,223	6%
EQUIPMENT	\$266,016	2%
OPERATING	\$1,937,209	12%
SALARIES/BENEFITS.	\$12,727,833	80%

ECONOMIC DEVELOPMENT

Southeastern Tech's Economic Development division promotes and supports the overall mission of Southeastern Tech through community-based extension and outreach services. The program is an avenue for identifying the needs of the communities within Southeastern Tech's eight-county service area and for pinpointing ways to meet those needs. An overall economic development and community education plan coordinates the delivery of business and industry training programs and the articulation to the community of the services available through the institution. In FY2020:

12,280 citizens were served through the economic development center.

1,696 individuals utilized the catering & conferencing center.

10,324 local employees received customized training.

10,065 medical professionals & individuals received safety, emergency & medical training through the Community Training Center.

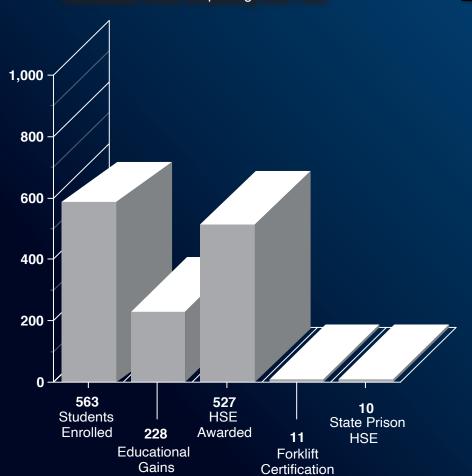
ADULT EDUCATION

In FY2020:

- **563** students were enrolled in classes.
- 228 students made educational gains.
- **527** High School Equivalencies were awarded.

Students can complete their High School Equivalency by taking the GED or HiSet exam.

11 Adult Education students earned their Forklift Certification while completing their HSE.





Adult Education offers virtual enrollment as well as on-site enrollment.

All instructors are trained and offer classes through Blackboard.

Mobile testing is available to take High School Equivalency (HSE) testing into the service areas for students who lack transportation to our Swainsboro or Vidalia testing sites.

Adult Education provides HSE testing to the largest number of state prisons (10); provides HSE preparation classes in four facilities; and provides HSE testing on the Swainsboro Campus for two facilities that transport detainees for testing.

The Adult Education program at Southeastern Tech provides students the opportunity to receive a High School Equivalency and participate in Integrated Education and Training Programs while earning their HSE. From the most basic studies to English as a Second Language, the Adult Education program serves a variety of students at various levels.

Southeastern Tech has an eight-county service area with adult education centers in Glennville, Metter, Millen, Mount Vernon, Reidsville, Soperton, Swainsboro, Vidalia, and Wrightsville. Classes are at no charge to students. Students who obtain their HSE and go on to further their education at a technical college receive a \$500 voucher for continuing their education.

PROGRAMS

DEGREES

Accounting

Associate of Science in Nursing (Vidalia)

Associate of Science in Nursing Bridge Pathway

Business Healthcare Technology*

Business Management*

Business Technology*

Clinical Laboratory Technology (Vidalia)

Criminal Justice Technology*

Cybersecurity

Dental Hygiene (Vidalia)

Early Childhood Care and Education

Electronics Technology (Vidalia)

Fish & Wildlife Management (Swainsboro)

Health Care Management

Information Technology (IT) Professional

Radiologic Technology (Vidalia)

DIPLOMAS

Accounting

Air Conditioning Technology (Vidalia)

Automotive Technology (Vidalia)

Business Healthcare Technology*

Business Management*

Business Technology*

Cosmetology

Criminal Justice Technology*

Cybersecurity

Diesel Equipment Technology (Swainsboro)

Early Childhood Care and Education

Electrical Construction Technology

Electronics Fundamentals (Vidalia)

Electronics Technology (Vidalia)

EMS Professions (Vidalia)

Fish and Wildlife Management (Swainsboro)

Industrial Electrical Technology

Information Technology (IT) Professional

Medical Assisting

Paramedicine (Vidalia)

Practical Nursing

Welding and Joining Technology

TECHNICAL CERTIFICATE OF CREDIT

Administrative Support Assistant*

Advanced Emergency Medical Technician (AEMT) (Vidalia)

Advanced Shielded Metal Arc Welder

Air Conditioning Technician Assistant (Vidalia)

Automotive Chassis Technician Specialist (Vidalia)

Automotive Climate Control Technician (Vidalia)

Automotive Electrical/Electronic Systems Technician (Vidalia)

Automotive Engine Performance Technician (Vidalia)

Automotive Engine Repair Technician (Vidalia)

Automotive Transmission/Transaxle Tech Specialist (Vidalia)

Basic CNC Technician (Swainsboro)

Basic Shielded Metal Arc Welder

Cisco Network Specialist

Commercial Truck Driving

Commercial Wiring

CompTIA A+ Certified Preparation*

Computerized Accounting Specialist

Cybersecurity

Cyber Crime Specialist*

Diesel Electrical/Electronic System Technician (Swainsboro)

Diesel Engine Service Technician (Swainsboro)

Diesel Truck Maintenance Technician (Swainsboro)

Early Childhood Care and Education Basics*

Early Childhood Program Administration (Swainsboro)*

Electrical Contracting Technician

Electrical Systems Assistant (Swainsboro)

Emergency Medical Technician (EMT) (Vidalia)

Flux Cored Arc Welder

Gas Metal Arc Welder

Gas Tungsten Arc Welder

Hair Designer

Healthcare Billing & Reimbursement Assistant*

Healthcare Office Assistant*

Health Care Assistant (HCA):

HCA - Health Care Technician

HCA - Phlebotomy

Health Care Professional

Heavy Duty Truck Technician (Swainsboro)

Help Desk Specialist*

Human Resource Management Specialist*

Introduction to Criminal Justice*

Mammography (Vidalia)*

Management/Leadership Specialist*

Medical Administrative Technician

Microsoft Excel Application Professional*

Microsoft Network Administrator*

Microsoft Office Applications Professional*

Microsoft Word Application Professional*

Nurse Aide

Office Accounting Specialist

Payroll Accounting Specialist

Pre-Hospital EMS Operations (Swainsboro)

Residential Wiring Technician

Shampoo Technician (Swainsboro)

Supervisor/Management Specialist*

Technical Management Specialist*

Wildlife Management Assistant (Swainsboro)

*Indicates programs that are also offered online

ONLINE COURSES

STC currently offers six degree, six diploma and eighteen certificate programs online. Online courses appeal to a large number of students, with 1,753 students taking at least one of the 253 courses offered online. In order to make education as accessible as possible to all its students, STC is committed to continually

adding online courses.

DUAL ENROLLMENT

SAVE MONEY

Get A Head Start On Your **Career While Also Earning High School Credit**

DOUBLE THE CREDIT

HALF THE TIME

8,546 Credit Hours Taken in AY20

Over \$1,527,943 Saved This Past Year

901 High School Students Enrolled

ACCOMPLISHMENTS IN 2020

ACEN Accreditation for Associate of Science in Nursing program.

Southeastern Tech's Economic Development division provided customized training for a total of 57 companies. Individuals were trained for a total of 40,440 instructional hours. This included 53 ServSafe Certifications and 40 youth drivers completed Drivers Education.

155 individuals completed professional certifications utilizing the Economic Development Center's training and testing capabilities.

A total of 12,280 served through economic development programs and services.

Dual Enrollment increased from 801 students in AY19 to 901 students in AY20. Dual Enrollment accounted for 34.7% of total enrollment.

Retention rate for AY2020 was 78.6%.

In-Field placement rate was 91.2%.

Admissions had the 11th highest enrollment percentage increase of all technical colleges from AY20.

For AY20, Admissions processed 3,504 Admission applications, accepted 2,582 applications and had an unduplicated total enrollment of 2,595.

Southeastern Technical College was ranked #1 in Georgia's Practical Nursing colleges by PRACTICAL-nursing.org.

Raised over \$360,000 in donations for the STC Foundation (STCF).

STC Foundation awarded \$44,000 in scholarships/financial assistance to over 298 students.

STC Foundation contributed \$20,000 towards Dual Enrollment books.

STC Foundation received Role Model Board Status from the Technical College Foundation Association.

96.17 Retention Rate For All Online Courses.

PASS RATES:

- **Commercial Truck Driving 100%**
- Practical Nursing, Vidalia and Swainsboro 100%
- Paramedic 100%
- Radiologic Technology 83%
- Clinical Lab Tech 100%
- **Associate of Science in Nursing 90%**
- **Dental Hygiene 100%** (and 7 out of 9 made a perfect 100% on the skills boards)
- **Medical Assisting 83%**
- **AEMT 86%**
- First Attempt Pass Rate For Cosmetology & Hair **Designer State Licensure Exams 100%**

ACCOMPLISHMENTS CONTINUED

Full-Time Faculty and Staff that Achieved Advanced Degrees:

- Tony Criswell, B.S., Human Capital Performance, Valdosta State University
- Valerie Ennis, M.S., Management, Wilmington University
- Precious Landaverde, M.Ed., Adult Education, Georgia Southern University
- Lana Moore, M.S., Public Administration, Valdosta State University
- Treshan Salem, B.S., Criminal Justice, Strayer University
- Keegan Spell, B.S., Radiologic Science, Georgia Southern University

EMPLOYEE RECOGNITION FOR YEARS OF SERVICE:

25 Years of Service

Lori Sweat Helen Thomas

20 Years of Service

Jim Jones **Amanda Lively Nora Rhymes Blythe Wilcox**

15 Years of Service

Travis Akridge Donna Jean Braddy Brad Hart Brooke Hinson Dusty Pittman-Willhite

10 Years of Service

Lori Defore Ashley McIntyre

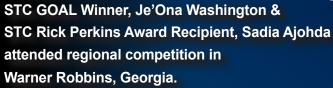
5 Years of Service

Erica Harrison Lynn Jackson Precious Landaverde Raymond Pankey

EVENTS IN 2020



FEBRUARY





The Exceptional Adult Georgian in Literacy Education (EAGLE) Program celebrates adult learners in pursuit of excellence. The program recognizes and honors students who have demonstrated exceptional achievement in statewide adult education classes. STC EAGLE Student Brittani Thomas competed at State.





MARCH

Dental Hygiene students volunteered on the Baptist Mobile Health Ministry Van at First Baptist Church in Mt. Vernon. The students provided dental cleanings and oral hygiene education to individuals who do not have access to routine dental care.

MARCH

As part of Staff Development Day, employees engaged in self defense, team building, afternoon workshops, learning new things, and breaking some boards!





APRIL

Office settings look different this year. Some are working from home. In celebration of the 50th year of Earth Day, we asked the community to send in a picture of how they celebrated Earth Day.





MAY

STC's Director of Safety and Security Travis Akridge, along with Security Officer Mike Lewis and Commercial Truck Driving Instructor Ricky Strange, delivered a 48' trailer of tarps to Odum, Georgia for tornado response.



JUNE

We are proud to have these three students representing Southeastern Tech. GSGA held a virtual annual training to plan their scope of work for this year, focusing on community service projects and increasing campus life involvement.



2020 / 2021 **State Officer** Kesley **Paulk** Vice President Southeastern TECHNICAL COLLEGE



2020 / 2021 **State Officer** Shayna Chadwick Reporter / Historian





2020 / 2021 State Officer DeAnna Clay **Parliamentarian**

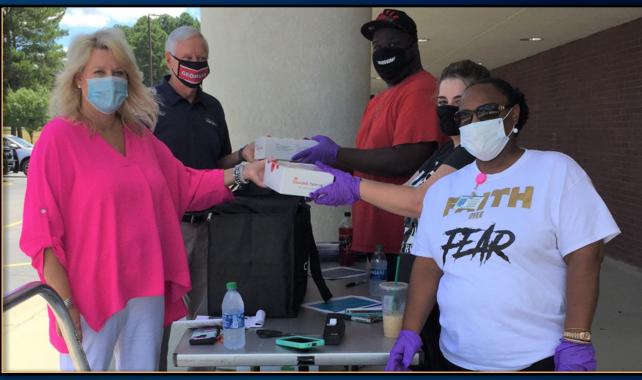


Connect. Commit. Serve.

JULY

Student Government Association provided drive-by lunch for students.





SEPTEMBER

The American Red Cross conducted September's blood drive for faculty and staff of STC and collected 15 units of blood to be used throughout our community.



DECEMBER

GRADUATE PINNINGS

Radiologic Technology - December 3 Associate of Science in Nursing, **Traditional Option - December 10** Associate of Science in Nursing, **Bridge Option - December 15 Practical Nursing - December 17**





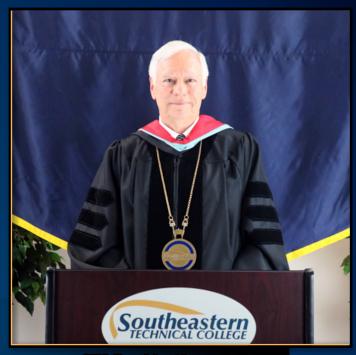
Student Government Assocation hosted a toy drive and donations were made to Toombs Family Connection for distribution.



Annual Santa event at the Swainsboro Campus was a successful drivethrough evening due to COVID.



SOUTHEASTERN TECHNICAL COLLEGE



JANUARY 2021

STC President Larry Calhoun

A virtual commencement ceremony was held for 2020 graduates on January 7, 2021.

It is truly remarkable that so many students showed the fortitude and tenacity to complete their programs under the most challenging circumstances imaginable. While I missed the opportunity to express my gratitude in person to our graduates and faculty and staff, I am grateful, proud, and encouraged to be able to continue doing what we do.

- President Larry Calhoun

BOARD OF DIRECTORS

DON BETTS

Betts Solutions, LLC, CEO & FOUNDER Montgomery County

DUSTIN DURDEN

Pineland Telephone Cooperative, Inc., **GM & Executive VP Candler County**

SANDRA KATE ELLINGTON

Meadows Regional Medical Center, VP & Chief Compliance Officer Toombs County

KENNY GRIFFIN

Georgia Power Company Local Manager 1, Retired Emanuel County

CHRIS HOPKINS

Lasseter Tractor Company, Store Manager Toombs County

DONNIE B. SWEAT

Sweat & Associates, CPA Johnson County

TRACY TRIPP

Statesboro Properties, Realtor Tattnall County

MANDY UNDERWOOD

Development Authority & Chamber of Commerce, Executive Director Jenkins County

KEN WARNOCK

Chamber of Commerce & Joint Development Authority, Chief Executive Director **Emanuel County**

ANGIE WOOLARD

Baldinos USA, Vice President Tattnall County

OUR MISSION AT SOUTHEASTERN TECH

Southeastern Technical College, a unit of the Technical College System of Georgia, provides an innovative, educational environment for student learning through traditional and distance education delivery methods focused on building a well-educated, globally competitive workforce for southeastern Georgia.

The college fulfills its mission through:

- Associate degree, diploma, and technical certificate of credit programs;
- Adult education;
- Continuing education; and
- Customized training and services.

STC FOUNDATION

MISSION

The mission of the Southeastern Technical College Foundation, Inc. is to partner with donors to support and invest in the students, faculty, and staff of Southeastern Technical College to build stronger communities and a better Georgia for Candler, Emanuel, Jenkins, Johnson, Montgomery, Tattnall, Toombs, and Treutlen counties.

2019 TOTAL GIVING

1,536 TOTAL GIFTS IN 2019

FOUNDATION BOARD OF TRUSTEES

Tres Herin - Chair, Toombs County

Greg Hudgins - Vice-Chair, Treutlen County

Lynda English - Secretary, Candler County

Dennis Ingley - Treasurer, Toombs County

Mark Thompson - Past-Chair, Tattnall County

Pam Dwight - Jenkins County

Peyton W. Frye - Emanuel County

Greg Johnson - Toombs County

Mae R. Jones - Montgomery County

Mike Lisenby - Emanuel County

Paul MacGregor - Candler County

Lynda Morgan - Emanuel County

Dianna Wedincamp - Emanuel County

FUNDING PRIORITIES

Scholarships and Emergency Support

The Foundation provides over \$40,000 in scholarships for tuition, fees, books, transportation, and emergencies each year. The demand for assistance is far greater than what current funds provide.

Establish New Programs

Southeastern Technical College focuses on establishing programs that are needed to provide a trained workforce for 1) existing business and industry to remain competitive and 2) attract new business and industry to the area. The state provides some of the funding to establish new programs; however, additional funding is needed to establish new health and industrial programs for our community.

Supplement Adult Education Funding

Approximately a third of adults 25 years of age and older in Candler, Emanuel, Jenkins, Johnson, Montgomery, Tattnall, Toombs, and Treutlen counties do not hold a high school diploma or equivalency. Many of these citizens do not have transportation and it is critical that classes are accessible for this population. Also, exam fees have increased which deters many from taking the exam. Funding is needed to supplement this program.

Maintain and Expand State-of-the-Art Technology

Every educational program at STC is driven by technology. Maintaining equipment is a costly and continuous process. Additional funding is needed to provide students with state-of-the-art equipment to complete in a global economy.

> CONTRIBUTE TO THE STC FOUNDATION **Blythe Wilcox** (912) 538-3147 foundation@southeasterntech.edu

