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SPIRIT_2011

Achievements Report

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Strategic Goal 1: Access and opportunity for student success

Strategic Objective:
Assure student learning is achieved.

Achievements
SKILLS USA state winners: Criminal Justice--first place; Quiz Bowl--first place; Crime Scene Investigation--third place; Cosmetology--first place; Employment Application--first place Pass rates: Practical Nursing--92.3%; EMT--87.5%; Pharmacy Tech--100%; CDL--100%; Clinical Laboratory Technology 100%; Cosmetology 100%; Dental Hygiene 100%; Radiologic Technology 100%
Center for Community College Engagement CCSSE Report- results indicate that STC scored higher than the Top-Performing Colleges in the area of Support for Learners. Although STC scored lowest in the area of Active and Colaborative Learning, the College score improved 2.2 points over the previous year's CCSSE. Active and Collaborative Learning prepares students to deal with real-life situations and problems. The CCSSE provides 2 years of evidence that support the QEP topic selection of application mathematics.

Strategic Objective:
Provide adult education opportunities to improve educational advancement.

Achievements
Increased number of adult education class sites by 1% over previous fiscal year.
Expanded recruitment activities for non-English speaking students.
GED Fast Track was implemented. Math scores also improved as a result of the GED Track.

Strategic Objective:
Provide dual enrollment opportunities and other partnerships with local secondary school systems.

Achievements
STC saw a significant increase in the ACCEL program because of the Mini-Core agreement between TCSG and USG.

Strategic Objective:
Provide options and collaborations with business and industry, other institutions of higher learning, and other state agencies.

Achievements
Completed construction of the Automotive Technology/Career Academy building in Vidalia—356 students have enrolled for the 2010-2011 school year The following colleges added certain STC courses to their transfer databases. This provides STC graduates access and opportunity for success. Georgia Southern University

<https://adminservices.georgiasouthern.edu/transferequivalency/displayreport.php>
Valdosta State University
http://banssb.valdosta.edu/pls/prod/hwwwktreq.display_report
GA Tech
https://oscar.gatech.edu/pls/bprod/wwtraneq.P_Traneq_Rpt
University of GA
<https://www.admissions.uga.edu/transferequiv/#>

Strategic Objective:
Provide services to improve enrollment, retention, graduation, and placement rates.

Achievements
Planned for a smooth Q2S conversion
Full implementation of the Enrollment Management Plan - College-wide.
A tracking mechanism was developed to track attrition of those referred through the Early alert system.

Strategic Goal 2: Workforce for economic vitality

Strategic Objective:
Provide Certified Work Ready program.

Achievements
Received the CLCP designation for three counties in our SDA
Received a \$350,000 Work Ready grant

Strategic Objective:
Provide credit programs to match workforce needs/strategic industries.

Achievements
Began construction of the Glennville Classroom building
Selected an architect for the Health Science/Library building on Swainsboro Campus
Received approval from TCSG State Board to proceed with plans for an Associate Degree Nursing program

Strategic Objective:
Provide economic development and community services that support attracting business and industry, creating, expanding, and retaining jobs.

Achievements
Received Georgia work Ready region Grant of \$350,000 to improve region's workforce.
Received \$14,000 from SBDC and One Georgia to provide small business development classes.
47,223 hours of contract training provided to local business and industry during the year
54 companies served
Exceeded the projected hours for the fiscal year.

Strategic Goal 3: Organizational development

Strategic Objective:
Assure that the administration of the College is customer focused in attaining the vision, reaching the goals and supporting the implementation of the strategic plan.

Achievements
3 new Local Board policies and 3 new procedures were developed in FY 2011.

Strategic Objective:
Assure that the College maintains innovative, cutting-edge technology and equipment to improve operations and enhance student learning.

Achievements
Completed bandwidth upgrade between Swainsboro and Vidalia

Strategic Objective:
Expand human resources services to enhance internal workforce.

Achievements
Developed new procedure and guidelines for staff person of the year awards. Continued to solve merger challenges

Strategic Objective:
Manage facilities and construction processes to maximize conservation and environmental initiatives, space utilization, campus efficiencies, and capital outlay planning.

Achievements
New Master Campus Plan for Swainsboro Campus

Strategic Objective:
Manage financial resources efficiently and effectively.

Achievements
Web-based Purchase Requisition tickler system was developed to improve internal control documentation. The PR System provided the electronic means to track receipt of a package to the College, receipt of the package to the requestor, and then informs the Business Office when the PR has been received completely.

Strategic Objective:
Provide safe and secure campuses.

Achievements
Accomplished \$850,000 in MRR projects Developed a Master Campus Plan for Swainsboro Campus

Strategic Goal 4: Visibility, value, and support

Strategic Objective:
Brand and sell the College as a first choice, first class educational experience with positive employment and education outcomes.

Achievements
New Marketing/PR director was hired.

Strategic Objective:
Build private financial support and increase alternative funding sources for the College.

Achievements
The TCSG Matching Grant awarded STC the maximum amount of \$24, 541.28. In 2010, the Georgia Work Ready Region Grant in the amount of \$350,000 was awarded with a title of Southeast Georgia Advanced Manufacturing and Distribution with the STC Foundation as the fiscal recipient. Foundation raised \$180,000

Strategic Objective:
Maintain COC and appropriate program accreditations.

Achievements
Received program accreditation for Clinical Lab Technology program Two staff members served on COC teams Selected QEP topic

Strategic Objective:
Provide a system of research and assessment to present value-added data for monitoring, analyzing, planning, and decision making.

Achievements
Reports were developed to support data researched decision making: CCCSE Course Master Data File Generator Developed Civic/Professional Activities Report College Goals, Objectives, Unit Goals, etc. grouped by Goal and Objective Report (Program Goals not finalized) College Goals Report

Employees Eligible to Retire
Faculty Credentials Certification Expiration Report
FT/PT Instructor Credit Hours Comparison Menu
General Education Test Scores Summary Report, Including Not Yet Awarded,br> Goals by Support Area
Goals by Type Report
Grade Distribution Report
Improvements
IPEDS Student to Faculty Ratio, Current Term
IPEDS Student to Faculty Ratio, Selected Term IPEDS Student to Faculty Ratio, Current Term
Plans/Results Tracking Report Plans/Results Tracking Report by Support Type
President's Report(in development)
SLO Suggestions
Substantive Changes
Surveys